

## Lifeguard Position Description

### Purpose

The primary responsibility as a lifeguard is to prevent drowning and other injuries from occurring. Candidates must be able to ensure the safety of patrons by minimizing or eliminating hazardous situations or behaviors. This person will need to be able to solve on-the-job issues by utilizing effective critical thinking and decision-making skills and possess the ability to work with diverse populations. Lifeguards must be able to enforce pool policies and be able to communicate effectively why policies are in place.

### Minimum Qualifications

- Must be 16 years of age by May 15 2023.
- Current Red Cross Lifeguard Certification Required. Current CPR/ First Aid/AED Certifications Required.
- Must be available to work a minimum of 25-30 hours per week
- Successfully complete a background check and/or drug test

### Physical Demands

- Ability to react to emergency situations calmly and professionally, and on occasion assist or lift persons in distress of varying weights.
- Required to remain alert to dangerous situations while sitting, standing or walking for various lengths of time.

### Preferred Qualifications

- Previous lifeguarding experience

### Duties and Responsibilities include, but are not limited to:

- Recognize and respond effectively in emergency situations by activating the Emergency Action Plan (EAP).
- Actively guard and scan the pool area at all times; refrain from socializing while guarding.
- Dress and appearance are consistent with RNCC standards including wearing your swimsuit, guard shirt, whistle and rescue tube while on duty.
- Conduct pool inspections and complete pool chemical logs and report imbalances or concerns to the supervisor.
- Record daily participation numbers and complete daily cleaning assignments.
- Attend and participate in regular training.
- Provide a welcoming environment for all members and guests.
- Document any incidents and/or injuries and report to management
- Maintain a clean and tidy work environment
- Perform other duties as assigned

### Staff Development:

- Must act and represent RNCC in a positive and professional manner
- Maintain a standard of performance on daily tasks.
- Attend regularly scheduled departmental meetings
- Maintain communication with other lifeguards and supervisors.
- Communicate clear and concise information as needed to EMS/Police when necessary.

**\*Please submit completed application and resume to Dennis Simpson at dsimpson@rivernorth.cc\***